

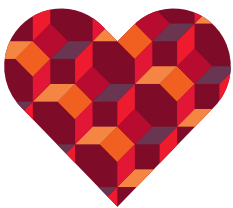
In the pursuit of better for our community

At Bank of Texas, we know how to think big, helping individuals and families, small businesses and large corporations succeed. But even though we serve clients across the country, some of our most important work happens on a much smaller scale—with our neighbors and communities.

The communities we serve are where we live and raise our families—we're deeply focused on being good neighbors. Through financial contributions and the generosity of our employees giving their time and talent, our company continues to make a significant impact in our local communities.

In 2023, we leaned in and expanded several community partnerships across our eight-state footprint to underscore our company's commitment to diversity, equity and inclusion both internally and in our communities. Over the past few years, the company has sharpened its focus and accelerated deployment of resources to underserved communities of color by supporting nonprofit organizations providing programs to help close the gaps in two key areas: income inequality and workforce development.

We hope you enjoy reading our employees' stories of serving alongside organizations in many different ways. Advancing our community is more than a commitment—it's our culture.



IN 2023



\$9+ million

contributed from the company and the BOKF Foundation combined



52,000+

volunteer hours donated by employees
(Valued at \$1,660,850)



More than **407** employees served in nonprofit leadership (**732** board and committee roles)
Supporting **794** nonprofit organizations

4 pillars of giving



Basic Needs

We provide volunteer and financial support to organizations serving the most vulnerable members of our community. Our efforts largely focus on organizations providing direct services addressing such issues as poverty, hunger, healthcare, housing and safety.



Education

An equitable, robust educational system drives long-term community growth. We support local nonprofits whose primary mission is promoting basic education, including public school foundations, early childhood education, financial literacy, and institutions of higher education.



Economic Development

Actions that raise the standard of living and economic health of our communities make them better places to live and work. We provide support to local chambers of commerce; nonprofits focused on workforce development, job training, etc.; and public/private partnerships investing in our communities.



United Way

Our focus on strategically investing in our community aligns with the approach of local United Way organizations. Our company and our employees support their work in mobilizing the caring power of communities to advance the common good.



We have captured just a few employee stories about volunteerism, board leadership and championing community causes on our website. Go to bankoftexas.com/community/community-report for a deeper look at Bank of Texas' community engagement story.