At BOK Financial, our company and employees are committed to making a positive impact every day. By understanding the diverse needs and expectations of the communities, clients and employees we serve, we strive to create solutions that help us all achieve more together.

OUR VALUES

- Actively advance the communities we serve
- Be known for unwavering integrity
- Engage, empower and invest in employees
- Help clients make better financial decisions

At BOK Financial, our company and employees are committed to giving back every day and in many different ways.

NONPROFIT PARTNERSHIPS

$5.39+ MILLION contributed to almost 641 nonprofits in 2018 with over 364 employees serving 851 roles with over 498 nonprofits.

UNITED WAY LEADERSHIP

$3.16 MILLION additional monies contributed to the United Way throughout our 10-state footprint in 2018 including over $2.23 million in employee contributions.

ETHICAL CONDUCT

Exercising sound, ethical judgment in all business endeavors is a responsibility of BOK Financial employees. It is core to how we manage all dealings and interactions with clients, employees, and shareholders.

VOLUNTEER HOURS

18,843 Volunteer hours contributed by employees for various philanthropic and community causes in 2018.

LEARN FOR LIFE

OVER 500 BOK Financial employees volunteered 2,261 hours teaching financial literacy to 5,887 kids through Learn for Life.

BUILDING AMERICA

Our community is our livelihood. For that reason, we believe in giving back every day and in many different ways.

COMMUNITY ENGAGEMENT

We are committed to ethical dealings with all the clients and communities we serve.

CORPORATE GOVERNANCE & ETHICS

BOARD OF DIRECTORS

Our local leaders are focused on sustaining the vibrancy and economic health of our community by serving on our Board of Directors.

ETHICAL CONDUCT

Recognizing diversity is what makes us a stronger company. We value diverse opinions and ideas.

DIVERSITY & INCLUSION

LONG LlVE YOUR IDEAS

Continuous organizational improvement starts with our annual employee idea generation efforts.

Employee engagement

Employee engagement

United Way leadership

Volunteer hours

Learn for Life

Building a better company that fundamentally improves the future of those we serve is what we are all about.

SUSTAINABILITY

100% of our facilities at over 94 properties have energy management systems.

ENERGY MANAGEMENT SYSTEMS

12,381 mature trees saved through paper recycling in 2018.

RECYCLING MATTERS

28 major facilities surveyed and 9 certified.

ENERGY STAR CERTIFICATIONS

87% of materials diverted from landfills through repurposing, donations or recycling.

FURNITURE TRACKING

We are committed to help meet the needs of the communities we serve.

COMMUNITY DEVELOPMENT

COMMUNITY LENDING

We play an active part in various community lending programs that include affordable housing. We actively participate in promoting economic development through lending in low-and-moderate income communities.

COMMUNITY INVESTMENT

BOK Financial invests in funds that provide financing to businesses that have historically not been able to readily access the capital markets. This investment helps provide capital for small businesses to grow and succeed.

COMMUNITY REINVESTMENT

The 1977 federal Community Reinvestment Act (CRA) requires banks to help meet the credit needs of the communities they serve, including low-and-moderate income communities.

FAIR LENDING

We are fully committed to the principle that all consumers will be treated consistently and fairly.

www.bokfinancial.com

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